

CFRU Bargaining Committee

Terms of Reference

Approved September 30 2013

Purpose

Represents the Board of Directors in deciding the structure, composition and working conditions during Collective Bargaining (and between) with CUPE.

Composition

- Consisting of a minimum of Station Manager, Chair of the Board (or a designate) and one board member (ideally the staff liaison)
- Maximum of 5 other board members may sit on this committee
- The Standing Committee may invite such Board Members, staff, volunteers, and outside parties, as may be deemed desirable to attend meetings and assist in the discussion and consideration of the business of the Standing Committee.

Duties and Responsibilities

- The committee shall operate in a manner consistent with provisions of the Bylaws, ABC's, Collective Agreement and other station and Provincial/Federal Laws.

Accountability

- The Committee shall review the terms of reference for the Standing Committee annually and make recommendations to the Board as required.
- The Committee shall keep a record of its meetings and present reports to the Board of Directors at the next Board Meeting or as requested.
- The Committee shall review the collective agreement twice per year to make sure the terms are being followed.

Approval

Drafted by: Barry Rooke Station Manager – February 2013

Approved by: Bargaining Committee – February 2013

Sent to BOD for Approval – September 2013

Approved by: Board of Directors September 30 2013